



Graduation From The Program Earns You 27 Hours Of College Credit Towards A.S. Degree In Industrial Management From FSCJ

MISSION

For over 50 years, NEFBA has offered a high-quality registered construction apprenticeship program to provide career development as a pathway to high-wage high-demand careers in the construction industry to meet the needs of our local economy and enhance the quality of life in our community.

ABOUT

- Registered Apprenticeship program through Florida Department of Education
- 4-Year Programs
- Structured training system
- On-the-job training paid hourly wage by employer 40+ hours per week
- Classroom instruction, two-nights per week August-April each year



REQUIREMENTS

- Completed Application
- Valid Florida Driver's License
- HS Diploma/GED or Transcripts



EARN WHILE YOU LEARN

- 100% debt free training
- 10% wage increase annually
- Florida is 2nd in the U.S. for construction job growth
- Continuous paid employment



CERTIFICATIONS

- Florida Department of Education
- Apprenticeship Certificate of Completion
- NCCER Certificate
- 8,000 OJT Hours



POTENTIAL EARNING

The Journeyman Annual Average Salary for our Northeast Florida graduates is:
\$50,000-\$59,000

Christina Thomas

Workforce Development
Director
cthomas@nefba.com

Charlie Libretto

Apprenticeship
Training Director
clibretto@nefba.com

Rachael Burke

Apprenticeship
Training Coordinator
rburke@nefba.com

Tatum Ellison

Apprenticeship
Workforce Coordinator
tellison@nefba.com

Aimee Newton

Assistant Training
Coordinator
anewton@nefba.com

For more information visit www.NEFBAApprenticeship.org or call **904.421.0296**
6747 Southpoint Parkway Jacksonville, FL 32216 **APPOINTMENTS ARE REQUIRED**



6747 SOUTHPOINT PARKWAY • JACKSONVILLE, FLORIDA 32216

PHONE: (904) 421-0296 FAX: (904) 721-3372

www.NEFBAApprenticeship.org

Applications for apprenticeship training through the Northeast Florida Builders Association will be accepted in the following trades:

CARPENTRY

ELECTRICAL

PLUMBING

HVAC/R

- **4-year program**
- **Earn money while working with an employer in desired trade 40+ hours per week**
- **Attend school sessions twice per week (Mon/Wed or Tues/Thurs)**
- **Become nationally certified through NCCER & prepare for journeymen's license test**
- **On the job hands on training in the field**
- **Debt FREE education – employer pays for tuition**

Please call (904) 421-0296 to schedule an appointment to turn in the application and documents at the Northeast Florida Builders Association office. Candidates will be placed on an entrance list based on the date of submission of all required documentation **and** receipt of a letter of sponsorship from a participating employer.

Electrical, Plumbing, HVAC, Carpentry and Sheet Metal applications are accepted **March 11, 2025 – June 12, 2025 by appointment only**. Please call 904-421-0296, visit <http://nefbaapprenticeship.org> or email clibretto@nefba.com to schedule your appointment.

Applicants must provide the following documentation to meet the **minimum** qualifications. Please submit along with application:

- ☐ 1. Driver's license (Must be at least 18 years of age, maintain a valid license in jurisdictional area)
- ☐ 2. Valid Social Security Card
- ☐ 3. Vehicle Registration
- ☐ 4. High School Diploma/G.E.D. Certification or Official High School Transcripts and/or college transcripts
- ☐ 5. Letter of Recommendation #1 (person (not related) needs to state they have known you 3+ years in the letter)
- ☐ 6. Letter of Recommendation #2 (person (not related) needs to state they have known you 3+ years in the letter)

Optional documents:

- ☐ 1. Veterans DD-214 Form

EEO Statement: The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex, (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.



Apprenticeship Program

6747 Southpoint Parkway * Jacksonville, Florida 32216
Phone (904) 421-0296 Fax (904) 721-3372

Effective: July 1, 2024

FOR CARPENTRY APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of **\$27.86** per hour).

PERIOD	PAY SCALE	PERIOD	PAY SCALE
1 ST 6 MONTHS (July – Year 1)	50% - \$13.93	5 TH 6 MONTHS (July – Year 3)	70% - \$19.50
2 ND 6 MONTHS (January – Year 1)	55% - \$15.32	6 TH 6 MONTHS (January – Year 3)	75% - \$20.90
3 RD 6 MONTHS (July – Year 2)	60% - \$16.72	7 TH 6 MONTHS (July – Year 4)	80% - \$22.29
4 TH 6 MONTHS (January – Year 2)	65% - \$18.11	8 TH 6 MONTHS (January – Year 4)	85% - \$23.68

FOR ELECTRICAL APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of **\$29.02** per hour).

PERIOD	PAY SCALE	PERIOD	PAY SCALE
1 ST 6 MONTHS (July – Year 1)	50% - \$14.51	5 TH 6 MONTHS (July – Year 3)	70% - \$20.31
2 ND 6 MONTHS (January – Year 1)	55% - \$15.96	6 TH 6 MONTHS (January – Year 3)	75% - \$21.77
3 RD 6 MONTHS (July – Year 2)	60% - \$17.41	7 TH 6 MONTHS (July – Year 4)	80% - \$23.22
4 TH 6 MONTHS (January – Year 2)	65% - \$18.86	8 TH 6 MONTHS (January – Year 4)	85% - \$24.67

FOR HVAC APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of **\$30.03** per hour).

PERIOD	PAY SCALE	PERIOD	PAY SCALE
1 ST 6 MONTHS (July – Year 1)	50% - \$15.02	5 TH 6 MONTHS (July – Year 3)	70% - \$21.02
2 ND 6 MONTHS (January – Year 1)	55% - \$16.52	6 TH 6 MONTHS (January – Year 3)	75% - \$22.52
3 RD 6 MONTHS (July – Year 2)	60% - \$18.02	7 TH 6 MONTHS (July – Year 4)	80% - \$24.02
4 TH 6 MONTHS (January – Year 2)	65% - \$19.52	8 TH 6 MONTHS (January – Year 4)	85% - \$25.53

FOR PLUMBING APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of **\$30.21** per hour).

PERIOD	PAY SCALE	PERIOD	PAY SCALE
1 ST 6 MONTHS (July – Year 1)	50% - \$15.11	5 TH 6 MONTHS (July – Year 3)	70% - \$21.15
2 ND 6 MONTHS (January – Year 1)	55% - \$16.62	6 TH 6 MONTHS (January – Year 3)	75% - \$22.66
3 RD 6 MONTHS (July – Year 2)	60% - \$18.13	7 TH 6 MONTHS (July – Year 4)	80% - \$24.17
4 TH 6 MONTHS (January – Year 2)	65% - \$19.64	8 TH 6 MONTHS (January – Year 4)	85% - \$25.68



Northeast Florida Builders Association

Apprenticeship Program

6747 Southpoint Parkway * Jacksonville, Florida 32216

Phone (904) 421-0296 Fax (904) 721-3372

**NEFBA Apprenticeship Regional Scholarship Program
Application Form**

\$600 Transportation Scholarship for NEFBA Apprentices

Submitted via email on/before 5:00 PM Saturday, August 30th, 2025

County (circle one): Clay Duval Nassau St. Johns

Name: _____
Last First Middle

Address: _____
Street City Zip Code

Cell phone: _____ Email: _____

Date of Birth: _____ Year Graduating: _____

Emergency Contact & Number: _____

Number of dependents in your family (include yourself and your parents): _____

Trade: (circle one) Carpentry Electrical HVAC Plumbing

Directions:

1. Complete this application
2. Write a short statement (250 words or less) describing why you are enrolling as an NEFBA apprentice and what your goals are while enrolled over the next 4 years in our apprenticeship program. This can be emailed with the application to apprenticeship@nefba.com
 - a. Preference will be given to applicants who express needing financial support for themselves or family members
3. Email application and statement to: apprenticeship@nefba.com

I hereby certify that the information presented on this application is accurate to the best of my knowledge:

Applicant's Signature _____ Date _____

If chosen, you will be notified of the awarding of the scholarship. You will be presented with a check for \$300 in the Fall with final \$300 payment before Spring semester. Award funds vary by region and will be awarded by regional councils providing the transportation assistance scholarships.



6747 Southpoint Parkway * Jacksonville, Florida 32216
Phone (904) 421-0296 Fax (904) 721-3372
apprenticeship@nefba.com

February 7, 2025

Dear High School Guidance Counselor/Career and Technical Education (CTE) Directors:

For the past 50 years, the Northeast Florida Builders Association has offered registered apprenticeship training for the construction industry in our local community. We offer employment and training to become journeyman level Carpenters, Electricians, HVAC Technicians, Plumbers, or Sheet Metal Workers.

Apprenticeship training combines **full-time, paid on-the-job training** with evening trades-related instructional classes. All tuition is paid by the sponsoring employer and apprentices receive a **10% raise each year** of the four years in our program.

Apprentices graduate with industry certifications, an average annual wage of \$50,000-\$59,000, four years of hands-on work experience and **no educational debt**. **Apprenticeship programs in the state of Florida are tuition-exempt for apprentices, as their contractor pays their tuition.** Construction is the second largest growing industry with Florida having the 2nd highest projected openings in the nation.

We will begin accepting applications this year on **Tuesday, March 11th, 2025**. The final deadline for completed applications to be accepted is **Thursday, June 12th, 2025**. Applications are accepted at our office **by appointment only**.

I have enclosed the application requirements and some additional information about our program. Please share the application requirements with any senior interested in beginning their career and training upon high school graduation this spring.

For more information, please visit us online at <http://nefbaapprenticeship.org>. Or, call our office at 904-421-0297 to speak with one of our apprenticeship experts.

Sincerely,

Christina Thomas, M.Ed.
Director of Workforce Development
(904) 421-0296
apprenticeship@nefba.com

The NEFBA Apprenticeship Program is registered and approved by the Florida Department of Education, Division of Workforce Education (FL-008730002).

