

196 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 150.00 Add-on to 2023-24 Base Salary for a HE Rating.
 \$ 100.00 Add-on to 2023-24 Base Salary for an EF Rating.

Millage Initiative \$ 2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.
 \$ 4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.
 \$ 6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.
 \$ 8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.
 \$ 10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$49,523.00	\$477.00	\$50,000.00
1	\$49,631.00	\$522.00	\$50,153.00
2	\$49,631.00	\$567.00	\$50,198.00
3	\$49,631.00	\$612.00	\$50,243.00
4	\$49,631.00	\$657.00	\$50,288.00
5	\$49,949.00	\$702.00	\$50,651.00
6	\$49,949.00	\$747.00	\$50,696.00
7	\$49,949.00	\$792.00	\$50,741.00
8	\$49,949.00	\$837.00	\$50,786.00
9	\$50,267.00	\$882.00	\$51,149.00
10	\$50,267.00	\$927.00	\$51,194.00
11	\$50,267.00	\$972.00	\$51,239.00
12	\$50,267.00	\$1,017.00	\$51,284.00
13	\$50,585.00	\$1,062.00	\$51,647.00
14	\$50,585.00	\$1,107.00	\$51,692.00
15	\$50,585.00	\$1,152.00	\$51,737.00
16	\$50,585.00	\$1,197.00	\$51,782.00
17	\$50,903.00	\$1,242.00	\$52,145.00
18	\$51,221.00	\$1,287.00	\$52,508.00
19	\$51,539.00	\$1,332.00	\$52,871.00
20	\$52,205.00	\$1,377.00	\$53,582.00
21	\$52,523.00	\$1,422.00	\$53,945.00
22	\$52,841.00	\$1,467.00	\$54,308.00
23	\$53,159.00	\$1,512.00	\$54,671.00
24	\$53,477.00	\$1,557.00	\$55,034.00
25	\$53,795.00	\$1,602.00	\$55,397.00
26	\$54,113.00	\$1,647.00	\$55,760.00
27	\$54,431.00	\$1,692.00	\$56,123.00
28	\$54,749.00	\$1,737.00	\$56,486.00
29	\$55,067.00	\$1,782.00	\$56,849.00
30	\$55,385.00	\$1,827.00	\$57,212.00
31	\$55,703.00	\$1,827.00	\$57,530.00
32	\$56,021.00	\$1,827.00	\$57,848.00
33	\$56,339.00	\$1,827.00	\$58,166.00
34	\$56,657.00	\$1,827.00	\$58,484.00
35	\$56,975.00	\$1,827.00	\$58,802.00
36	\$57,293.00	\$1,827.00	\$59,120.00
37	\$57,611.00	\$1,827.00	\$59,438.00
38	\$57,929.00	\$1,827.00	\$59,756.00

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Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
39	\$58,247.00	\$1,827.00	\$60,074.00
40	\$58,565.00	\$1,827.00	\$60,392.00
41	\$58,883.00	\$1,827.00	\$60,710.00
42	\$59,201.00	\$1,827.00	\$61,028.00
43	\$59,519.00	\$1,827.00	\$61,346.00
44	\$59,837.00	\$1,827.00	\$61,664.00
45	\$60,155.00	\$1,827.00	\$61,982.00
46	\$60,473.00	\$1,827.00	\$62,300.00
47	\$60,791.00	\$1,827.00	\$62,618.00
48	\$61,109.00	\$1,827.00	\$62,936.00
49	\$61,427.00	\$1,827.00	\$63,254.00
50	\$61,745.00	\$1,827.00	\$63,572.00
51	\$62,063.00	\$1,827.00	\$63,890.00
52	\$62,381.00	\$1,827.00	\$64,208.00
53	\$62,699.00	\$1,827.00	\$64,526.00
54	\$63,017.00	\$1,827.00	\$64,844.00
55	\$63,335.00	\$1,827.00	\$65,162.00
56	\$63,653.00	\$1,827.00	\$65,480.00
57	\$63,971.00	\$1,827.00	\$65,798.00
58	\$64,289.00	\$1,827.00	\$66,116.00
59	\$64,607.00	\$1,827.00	\$66,434.00
60	\$64,925.00	\$1,827.00	\$66,752.00
61	\$65,243.00	\$1,827.00	\$67,070.00
62	\$65,561.00	\$1,827.00	\$67,388.00
63	\$65,879.00	\$1,827.00	\$67,706.00
64	\$66,197.00	\$1,827.00	\$68,024.00
65	\$66,515.00	\$1,827.00	\$68,342.00
66	\$66,833.00	\$1,827.00	\$68,660.00
67	\$67,151.00	\$1,827.00	\$68,978.00
68	\$67,469.00	\$1,827.00	\$69,296.00
69	\$67,787.00	\$1,827.00	\$69,614.00
70	\$68,105.00	\$1,827.00	\$69,932.00
71	\$68,423.00	\$1,827.00	\$70,250.00
72	\$68,741.00	\$1,827.00	\$70,568.00
73	\$69,059.00	\$1,827.00	\$70,886.00
74	\$69,377.00	\$1,827.00	\$71,204.00
75	\$69,695.00	\$1,827.00	\$71,522.00
76	\$70,013.00	\$1,827.00	\$71,840.00
77	\$70,331.00	\$1,827.00	\$72,158.00

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78	\$70,649.00	\$1,827.00	\$72,476.00
79	\$70,967.00	\$1,827.00	\$72,794.00
80	\$71,285.00	\$1,827.00	\$73,112.00
81	\$71,603.00	\$1,827.00	\$73,430.00
82	\$71,921.00	\$1,827.00	\$73,748.00
83	\$72,239.00	\$1,827.00	\$74,066.00
84	\$72,557.00	\$1,827.00	\$74,384.00
85	\$72,875.00	\$1,827.00	\$74,702.00
86	\$73,193.00	\$1,827.00	\$75,020.00
87	\$73,511.00	\$1,827.00	\$75,338.00
88	\$73,829.00	\$1,827.00	\$75,656.00
89	\$74,147.00	\$1,827.00	\$75,974.00
90	\$74,465.00	\$1,827.00	\$76,292.00
91	\$74,783.00	\$1,827.00	\$76,610.00
92	\$75,101.00	\$1,827.00	\$76,928.00
93	\$75,419.00	\$1,827.00	\$77,246.00
94	\$75,737.00	\$1,827.00	\$77,564.00
95	\$76,055.00	\$1,827.00	\$77,882.00
96	\$76,373.00	\$1,827.00	\$78,200.00
97	\$76,691.00	\$1,827.00	\$78,518.00
98	\$77,009.00	\$1,827.00	\$78,836.00
99	\$77,327.00	\$1,827.00	\$79,154.00
100	\$77,645.00	\$1,827.00	\$79,472.00
101	\$77,963.00	\$1,827.00	\$79,790.00
102	\$78,281.00	\$1,827.00	\$80,108.00
103	\$78,599.00	\$1,827.00	\$80,426.00
104	\$78,917.00	\$1,827.00	\$80,744.00
105	\$79,235.00	\$1,827.00	\$81,062.00
106	\$79,553.00	\$1,827.00	\$81,380.00
107	\$79,871.00	\$1,827.00	\$81,698.00