

**INSURANCE COMMITTEE MEETING MINUTES**  
**District Office Board Room, 4:00PM**  
**Wednesday, March 13, 2024**

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Attendees: Kim Bernhart – Accountant, Business Services  
Dr. Kathy Burns – Superintendent (In place of Scott Hodges)  
Ellen Harper – Director of Business Services  
Kathy Lyle-Purvis – Teacher on Special Assignment, IT Department  
Chris Pagel – Teacher, Wildlight Elementary School – Via Phone Call  
Leanne Peacock – Personnel Specialist, Human Resources  
Marian Phillips – Supervisor’s Secretary, Management Information Systems

Absent: Treena Crummy – Paraprofessional, Yulee High School  
Sarah Dean – Teacher, Wildlight Elementary School

Guests: Teresa Anderson – Bailey Group

**Meeting Called to Order**

The meeting was called to order by Dr. Kathy Burns at 4:06 PM.

**Review of the Minutes**

The minutes from the September 7, 2023 meeting were reviewed. Marian Phillips made a motion to accept the minutes and Kathy Lyle-Purvis seconded the motion. The motion carried.

**Review of Medical, Dental, Vision, and Life**

Teresa Anderson provided a review of financials, insurances up for renewal 1/1/2025, and wellness.

- I. Claims paid between 01/01/2023 – 10/31/2023 resulted in a loss ratio of 132%.
- II. There were 16 high-cost claimants that had claims over \$100,000.
- III. The top ten diagnosis from 01/01/2023 – 10/31/2023 includes 3284 claimants for a total of \$6,851,369.00 in paid claims. Neoplasms ranked first for paid claims with a total of \$1,497,582.00 in paid claims for 217 claimants.
- IV. The top ten prescriptions from 01/01/2023 – 10/31/2023 includes 105 claimants for a total of \$1,413,983.00 in paid claims. Humira ranked first for paid claims with a total of \$335,545.00 in paid claims for 5 claimants.
- V. The following benefits are up for renewal 1/1/2025:
  - a. Medical/RX
  - b. Dental
  - c. Vision
  - d. Life
  - e. Ben Admin
- VI. There are currently 266 members registered to earn UHC rewards. A total of \$29,274 has been earned by 246 members. Members are eligible to earn up to \$1,000 in UHC rewards in 2024.

After the review of the benefits that were up for renewal, Marian Phillips made a motion to RFP medical, dental, vision, and life insurances. Kathy Lyle-Purvis seconded the motion. The motion carried.

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**Biometric Screenings**

The dates for the 2024 biometric screenings are:

- August 6, 2024 from 9am – 1pm at Yulee High School
- August 7, 2024 from 9am - 1pm at Fernandina Beach High School
- August 8, 2024 from 9am - 1pm at West Nassau High School

**General Question and Answer Session**

The committee extensively discussed the diabetic drugs on the market. The insurance company will not approve the use of these drugs for weight loss.

**Next Meeting Date**

To be determined.

**Meeting Adjourned**

Ellen Harper made a motion to adjourn the meeting and Kathy Lyle-Purvis seconded the motion. The meeting adjourned at 5:07 PM.

*Minutes Prepared By:     Leanne Peacock, Human Resources Department*